**Equity Questions and Additional Ranking Factors**

**Agency Name:**

**Project Name and Grant Number:**

**Note:  *See Renewal Project Ranking form for full scoring plan. Renewal Project ranking is determined by data collected during site monitoring for systems performance measures, project effectiveness, populations served, and local criteria. Scoring in those areas has been adjusted for this renewal process based on additional information in the FY2021 NOFO and voted on by the CoC Board of Directors on 9/14/21. The following questions are added to help inform that process, and will be scored based on responses. The Scoring spread is identified in the Renewal Project Outcomes, Measure and Scoring too, Appendix A.***

**Equity Factors - Agency Leadership, Governance, and Policies**

1. Does your agency have under-represented individuals (BIPOC, LGBTQ, etc.) in managerial, supervisory, and leadership positions? Please explain.

1. Does your agency’s Board of Directors includes representation from more than one person

with lived experience of homelessness?

2a. If not, please explain your plan for increasing participation from this demographic.

1. Does your agency/program include a relational process for receiving and incorporating feedback from persons with lived experience of homelessness/persons with hands on expertise of the issues facing those experiencing homelessness? Please explain.
2. Has your program reviewed internal policies and procedures with an equity lens and has a plan

for developing and implementing equitable policies address historical barriers and do not impose undue barriers? Please explain your plan for incorporating equitable practices.

**Equity Factors – Program Participant Outcomes**

1. Have you reviewed program participant outcomes with an equity lens. Including the

disaggregation of data by race, gender identity/expression, and/or age? (*Of those served, are there positive outcomes for various populations/patterns of denial for people of color for example..)*

1a. Please explain what has been identified and a plan for addressing identified programmatic changes needed to make program participant outcomes more equitable and the plan to make those changes.

1. Will you commit to working with the HMIS lead (CAPV) to develop a schedule for reviewing HMIS data with disaggregation by race, ethnicity, gender identity/expression, and/or age?