**Equity and Inclusion Committee Minutes**

**Friday, February 19th,2021**

**9:00 - 10:30am**

**Welcome to Shaundell -**

**Introductions –**

* **Present:**
  + Elliot E (APP); Kelsey W (D/S); Shaundell D (3COC); Michele L (3COC); Ray M (Wildflower); Stacy P (N. Adams PS); Bekki C (Salasin); Justin J (MHA)

**Committee Co-Chair –**

* Possible recommendations for the Committee Co-Chair
  + Who has the expertise
  + Someone who is willing to assist in information gathering, presenting, and leading.
  + We seek a broader representation
    - Make a Flyer to share
      * Figure out where this funding can come from
  + Who do we want showing up?
  + Diversity
  + Who is missing?
    - YAB
      * Has funding for participation
    - ServiceNet
      * Staff
      * Participants
    - Pittsfield Shelter
      * Past/Present
    - North Quabbin Community
    - Someone from Agencies:
      * Disabled
      * Substance
      * Mental Health
      * Social Justice
    - NELQWIT
    - Cooley Dick
      * Racial Equity representation
        + Health of the community

**Equity and Inclusion Goal and Action Steps for Fall 2020/Winter 2021 –**

* Review updated Equity and Inclusion Goal and Action Steps.
  + Brainstorming what can we start on?
    - Getting participation of Youth, People w/Lived Experience
    - Prioritize Housing
      * Making it better for those that interact w/system
      * Conversation w/CAPV Family Center
        + Cheryl G

Child Care

Transportation

During COVID

* + - See what existing community coverage there is to
      * YAB
      * Family Center
      * Dial/Self
        + Has occasional availability for laptops
    - We need to be really thoughtful
      * We need to be transparent on what the system looks like under the COC
      * Understanding that we may not be able to change
      * Multiple Levels of Adocacy the COC can do
        + Training
        + Continued education
        + how do we support Agencies w/funding restrictions
      * Communicate/Collaborate
        + Towards better services
    - Inviting people in and providing lots of learning opportunity will be key.
    - COC funded projects
      * Encouraging to adopt other policies
        + Institutional level
        + System level

**Next Committee Meeting –**

* March 19th 9:00a-10:30a