**Equity and Inclusion Committee Minutes**

**Friday, March 19th,2021**

**9:00 - 10:30am**

**Introductions –**

**Present:**

* Amanda W (FCRHA); Calpurnyia R (APP); Carmen B (APP); Jena D (CAPV); Sharon H-S (Gandara); Michele L (3COC); Keyedrya J (FRCOG); Kelsey W (D/S); Elliot E (Cooley); Juan R (APP); Shaundell D (3COC)

**Committee Co-Chair –**

* Possible recommendations for the Committee Co-Chair
  + Still looking for possible candidate.

**Review Lived Experience Flyer –**

* Spoke about what needs to be on flyer
  + Do not list $15 per hour
    - Instead put in lines of per activity or per outcome
    - Will there be a verification of SS#, or the availability to upload a picture ID for pay?
      * Gift card option?
      * Venmo?
    - Think about how frequent folks with lived experience will be paid.
      * And how fast
        + E-gift cards?

Amazon, Target, Cumberlands

* + - * + VISA gift cards have fee’s

D/S: does not use these because of the fees

What could be the equivalent of cash if it comes to a gift card?

Access to a broader option?

VENMO in the lowest barrier

Will CAPV Fiscal let us use it?

EOHHS may use VENMO, CAPV will not.

Could use a pay card but this may prove to be a hassle.

* + - * + Could google pay or apple pay be an option?
        + Could Cash be the best route?
    - Do we want to put a deadline for the timeframe that we pay folks?
      * Maybe?
    - Does the participant have to have a bank account for all of these options?
    - Is it possible to make this a LIFE SKILL, or have an orientation?
      * It is important that we are not giving folks just money, but giving them background on how this works.
        + Don’t make attending a barrier
        + Have youth give feedback

Jena will discuss with the YAB

* + - Is there Clinical support going to be offered for those who may have traumatic experiences and are reliving by telling their stories?
      * Emotional support around reliving?
      * Some folks may not want to risk their comfortability.
        + May need moral support
        + Mental Support
    - Youth
      * Dynamic to consider
        + They may still be in the system
        + How will this affect them?
    - How will the stipend be named so that it is excluded from being counted?
      * D/S stated that for Section 8 and MVPR, earned stipends are not reported
      * FCRHA stated that state aided properties all income has to be reported
        + Cash/Gift cards
    - How will we protect personal information
      * Request that no information be provided by email or text
    - Question:
      * Who is going to be giving the payment and collecting the information?
        + Based on the type of pay COC or Youth Programs

**Floor is open**

* Open for discussion/suggestions

**Next Steps for Committee –**

* Next meeting April 16th 9:00-10:30