**Equity and Inclusion Committee Minutes**

**Friday, March 19th,2021**

**9:00 - 10:30am**

**Introductions –**

**Present:**

* Amanda W (FCRHA); Calpurnyia R (APP); Carmen B (APP); Jena D (CAPV); Sharon H-S (Gandara); Michele L (3COC); Keyedrya J (FRCOG); Kelsey W (D/S); Elliot E (Cooley); Juan R (APP); Shaundell D (3COC)

**Committee Co-Chair –**

* Possible recommendations for the Committee Co-Chair
	+ Still looking for possible candidate.

**Review Lived Experience Flyer –**

* Spoke about what needs to be on flyer
	+ Do not list $15 per hour
		- Instead put in lines of per activity or per outcome
		- Will there be a verification of SS#, or the availability to upload a picture ID for pay?
			* Gift card option?
			* Venmo?
		- Think about how frequent folks with lived experience will be paid.
			* And how fast
				+ E-gift cards?

Amazon, Target, Cumberlands

* + - * + VISA gift cards have fee’s

D/S: does not use these because of the fees

What could be the equivalent of cash if it comes to a gift card?

Access to a broader option?

VENMO in the lowest barrier

Will CAPV Fiscal let us use it?

EOHHS may use VENMO, CAPV will not.

Could use a pay card but this may prove to be a hassle.

* + - * + Could google pay or apple pay be an option?
				+ Could Cash be the best route?
		- Do we want to put a deadline for the timeframe that we pay folks?
			* Maybe?
		- Does the participant have to have a bank account for all of these options?
		- Is it possible to make this a LIFE SKILL, or have an orientation?
			* It is important that we are not giving folks just money, but giving them background on how this works.
				+ Don’t make attending a barrier
				+ Have youth give feedback

Jena will discuss with the YAB

* + - Is there Clinical support going to be offered for those who may have traumatic experiences and are reliving by telling their stories?
			* Emotional support around reliving?
			* Some folks may not want to risk their comfortability.
				+ May need moral support
				+ Mental Support
		- Youth
			* Dynamic to consider
				+ They may still be in the system
				+ How will this affect them?
		- How will the stipend be named so that it is excluded from being counted?
			* D/S stated that for Section 8 and MVPR, earned stipends are not reported
			* FCRHA stated that state aided properties all income has to be reported
				+ Cash/Gift cards
		- How will we protect personal information
			* Request that no information be provided by email or text
		- Question:
			* Who is going to be giving the payment and collecting the information?
				+ Based on the type of pay COC or Youth Programs

**Floor is open**

* Open for discussion/suggestions

**Next Steps for Committee –**

* Next meeting April 16th 9:00-10:30